

14 April 2022

Market Announcements Office ASX Limited Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Notice of change of interests of substantial holder

Attached is a Form 604 Notice of change of interests of substantial holder in relation to Symbio Holdings Limited completed by Australian Ethical Investment Limited.

Yours faithfully,

Authorised by Karen Hughes Company Secretary

Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme SYMBIO HOLDINGS LIMITED

ABN/ARSN 37 118 699 853

1. Details of substantial holder (1)

Name National Nominees Ltd ACF Australian Ethical Investment Limited

ABN 51 004 278 899

There was a change in the interests of the substantial holder on 11/04/2022

The previous notice was given to the company on 16/02/2021

The previous notice was dated 16/02/2021

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes (5)	Voting power (6)	Person's votes (5)	Voting power (6)
Ordinary Shares	5,143,740	6.07%	6,044,659	7.12%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of Change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
Please refer to Annexure A					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
National Nominees Ltd	National Nominees Ltd ACF Australian Ethical Investment	National Nominees Ltd ACF Australian Ethical Investment	Holder of security	6,044,659 Ordinary F/P	7.12%

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
National Nominees Ltd	Level 12, 500 Bourke St, MELBOURNE VIC 3000
Australian Ethical Investment Limited	GPO Box Centre Sydney, GPO Box 8, Sydney NSW 2001

Signature

Print name: Robert Bush

Capacity: Head of Fund Accounting

Sign here: Date: 13/04/2022

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B (7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (e.g. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

SYM Symbio Holdings Limited

National Nominees Ltd ACF Australian Ethical Investment Ltd % This Report % Previous Report % Movement AEI Holding Issued Shares
Holds 7.12 6.07 1.05 6,044,659 84,839,564

Notice Required: Form 604 - Notice of change of interest of substantial holder

				1	
	Person whose relevant		Consideration given in	Class and number of securities	
	interest changed	Nature of Change	relation to change	affected	Person whose votes affected
rate of change	National Nominees Ltd	reactive of change	relation to change	allected	National Nominees Ltd
	ACF Australian Ethical				ACF Australian Ethical
	Investment Ltd	Buy	- 71,978.00	17,100	Investment Ltd
16/02/2021		Buy	- 125,171.24	29,741	ditto
17/02/2021		Buy	- 116,969.66	27,827	ditto
22/02/2021		Buy	- 148,089.05	35,332	ditto
26/05/2021		Buy	- 348,367.90	68,734	ditto
07/07/2021		Buy	- 367,949.65	70,660	ditto
08/07/2021		Buy	- 53,278.57	10,229	ditto
12/07/2021		Buy	- 29,532.59	5,664	ditto
21/07/2021		Buy	- 44,564.08	8,572	ditto
27/08/2021		Buy	- 171,502.62	27,991	ditto
06/09/2021		Buy	- 76,745.70	12,497	ditto
30/09/2021		Buy	- 515,727.43	78,969	ditto
30/09/2021	ditto	Buy	- 1,203,357.47	184,260	ditto
07/10/2021		Buy	- 311,162.17	48,539	ditto
07/10/2021	ditto	Buy	- 311,162.17	48,539	ditto
06/01/2022	ditto	Buy	- 35,109.95	5,604	ditto
10/01/2022	ditto	Buy	- 102,656.45	16,406	ditto
11/01/2022	ditto	Buy	- 42,216.49	6,691	ditto
12/01/2022	ditto	Buy	- 41,408.39	6,594	ditto
13/01/2022	ditto	Buy	- 29,690.41	4,705	ditto
14/01/2022	ditto	Buy	- 24,469.02	3,881	ditto
17/01/2022	ditto	Buy	- 20,937.03	3,339	ditto
19/01/2022	ditto	Buy	- 91,198.83	14,477	ditto
20/01/2022	ditto	Buy	- 171,504.03	27,323	ditto
25/01/2022	ditto	Buy	- 128,155.56	22,383	ditto
27/01/2022	ditto	Buy	- 130,373.04	22,933	ditto
11/04/2022	ditto	Buy	- 391,339.64	78,139	ditto
11/04/2022	ditto	Buy	- 69,063.76	13,790	ditto