

17 May 2022

Market Announcements Office ASX Limited Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Notice of change of interests of substantial holder

Attached is a Form 604 Notice of change of interests of substantial holder in relation to Bigtincan Holdings Limited completed by Australian Ethical Investment Limited.

Yours faithfully,

Authorised by Karen Hughes Company Secretary

Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme Bigtincan Holdings Limited

ACN/ARSN 154 944 797

1. Details of substantial holder (1)

Name National Nominees Ltd ACF Australian Ethical Investment Limited

ABN 51 004 278 899

There was a change in the interests of the substantial holder on 12/05/2022

The previous notice was given to the company on 04/05/2021

The previous notice was dated 04/05/2021

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes (5)	Voting power (6)	Person's votes (5)	Voting power (6)
Ordinary Shares	37,100,274	8.98%	55,789,281	10.15%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of Change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
Please refer to Annexure A					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
National Nominees Ltd	National Nominees Ltd ACF Australian Ethical Investment	National Nominees Ltd ACF Australian Ethical Investment	Holder of security	55,789,281 Ordinary F/P	10.15%

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
National Nominees Ltd	Level 12, 500 Bourke St, MELBOURNE VIC 3000
Australian Ethical Investment Limited	GPO Box Centre Sydney, GPO Box 8, Sydney NSW 2001

Signature

Print name: Robert Bush

Capacity: Head of Fund Accounting

Sign here: Date: 16/05/2022

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B (7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (e.g. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

BTH Bigtincan Holdings Ltd

National Nominees Ltd ACF Australian Ethical Investment Ltd % This Report % Previous Report % Movement AEI Holding Issued Shares
Holds 10.15 8.98 1.17 55,789,281 549,564,060

Notice Required: Form 604 - Notice of change of interest of substantial holder

	Person whose relevant		Consideration given in	Class and number of securities	
ate of Change	interest changed	Nature of Change	relation to change	affected	Person whose votes affected
ate or enange	National Nominees Ltd	reactive or entinge	relation to change	uncoccu	National Nominees Ltd
	ACF Australian Ethical				ACF Australian Ethical
04/05/2021	Investment Ltd	Buy	- 165,472.89	201,907	Investment Ltd
04/05/2021		Buy	- 24,725.01	30,169	ditto
05/05/2021		Buy	- 10,508.39	12,794	ditto
06/05/2021		Buy	- 585,532.84	722,359	ditto
06/05/2021		Buy	- 87,492.84	107,938	ditto
07/05/2021		Buy	- 136,601.24	169,703	ditto
11/05/2021		Buy	- 20,300.89	25,655	ditto
13/05/2021		Buy	- 603,634.36	753,300	ditto
13/05/2021		Buy	- 90,198.99	112,563	ditto
28/05/2021		Buy	- 50,458.12	50,000	ditto
28/05/2021		Sell	2,866,262.85	2,610,000	ditto
28/05/2021		Sell	428,292.15	390,000	ditto
31/05/2021		Buy	- 111,283.32	110,000	ditto
02/06/2021		Buy	- 353,098.93	349,027	ditto
02/06/2021		Buy	- 52,761.44	52,153	ditto
16/06/2021		Buy	- 173,500.80	171,500	ditto
16/07/2021		Buy	- 830,246.93	807,662	ditto
16/07/2021		Buy	- 124,058.73	120,684	ditto
19/07/2021		Buy	- 242,780.57	238,094	ditto
19/07/2021	ditto	Buy	- 36,277.29	35,577	ditto
20/07/2021	ditto	Buy	- 147,033.52	144,615	ditto
21/07/2021		Buy	- 158,626.65	153,368	ditto
25/08/2021		Buy	- 8,843,996.70	8,422,854	ditto
25/08/2021	ditto	Buy	- 7,911,130.50	7,534,410	ditto
25/08/2021	ditto	Buy	7,911,130.50	- 7,534,410	ditto
25/08/2021	ditto	Buy	- 2,444,967.00	2,328,540	ditto
25/08/2021		Sell	980,369.18	674,066	ditto
25/08/2021	ditto	Sell	980,370.63	674,067	ditto
26/08/2021	ditto	Sell	191,771.18	130,606	ditto
26/08/2021	ditto	Sell	31,217.92	21,261	ditto
10/09/2021	ditto	Buy	- 1,206,013.20	1,148,584	ditto
10/09/2021	ditto	Buy	- 333,408.60	317,532	ditto
27/09/2021	ditto	Buy	- 647,094.34	474,305	ditto
28/09/2021	ditto	Buy	- 137,908.76	104,739	ditto
25/11/2021	ditto	Buy	- 51,798.43	48,330	ditto
26/11/2021		Buy	- 157,362.27	146,839	ditto
29/11/2021	ditto	Buy	- 303,875.96	292,551	ditto
01/12/2021	ditto	Buy	- 217,297.20	207,280	ditto
03/12/2021	ditto	Buy	- 312,468.72	305,000	ditto
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	Person whose relevant		Consideration give	on in	Class and number of securities	
Date of Change	interest changed	Nature of Change	relation to change		affected	Person whose votes affected
03/12/2021		Buy	-	53,322.08	52,647	ditto
07/12/2021		Buy	_	62,060.35	62,966	ditto
20/12/2021		Buy	_	49,393.23	51,666	ditto
21/12/2021		Buy	-	20,997.13	22,232	ditto
21/12/2021		Buy	-	38,352.44	40,000	ditto
10/01/2022		Buy	_	13,897.89	15,000	ditto
11/01/2022		Buy	_	55,823.45	58,863	ditto
12/01/2022		Buy	_	23,730.33	24,742	ditto
13/01/2022		Buy	_	38,526.56	41,137	ditto
14/01/2022		Buy	_	170,065.93	186,087	ditto
14/01/2022		Buy	_	32,392.47	35,444	ditto
17/01/2022		Buy	-	28,344.70	31,234	ditto
21/01/2022		Buy	-	475,513.03	531,077	ditto
21/01/2022		Buy	-	90,574.34	101,158	ditto
31/01/2022		Buy	-	72,316.69	82,104	ditto
01/02/2022	ditto	Buy	-	80,721.76	88,754	ditto
02/02/2022	ditto	Buy	-	26,420.38	29,027	ditto
14/02/2022	ditto	Buy	-	103,967.91	120,754	ditto
15/02/2022	ditto	Buy	-	131,137.23	153,592	ditto
15/02/2022	ditto	Buy	-	46,811.55	53,665	ditto
16/02/2022	ditto	Buy	-	607,662.88	710,983	ditto
16/02/2022	ditto	Buy	-	115,745.02	135,425	ditto
08/03/2022	ditto	Buy	-	212,617.33	326,615	ditto
08/03/2022	ditto	Buy	-	40,498.95	62,213	ditto
09/03/2022	ditto	Buy	-	3,846.34	6,000	ditto
10/05/2022	ditto	Buy	-	117,984.28	227,968	ditto
10/05/2022	ditto	Buy	-	19,207.22	37,112	ditto
11/05/2022	ditto	Buy	-	221,092.40	420,357	ditto
11/05/2022	ditto	Buy	-	42,112.85	80,068	ditto
11/05/2022	ditto	Buy	-	52,596.34	100,000	ditto
12/05/2022	ditto	Buy	-	457,845.87	889,976	ditto
12/05/2022		Buy	-	87,208.62	169,519	ditto
12/05/2022	ditto	Buy	-	38,583.56	75,000	ditto